REIMAGINING HR
FOR A DIGITAL WORLD
Adrenalin's Digital HCM solution

Need for Transformative Digital HCM

The business landscape is changing. We are entering what many call the 'post-digital era' - a confluence of emerging technologies leading to new possibilities for consumers, enterprises and technology vendors. Shifts in consumer experience have led to shifts in workplace expectations too. Outside work, people are constantly immersed in consumer experiences designed to be simple, personalized and engaging. When at work, they don't forget how they were treated as consumers. Hence employees now expect a modern experience, mirroring the one they receive as empowered consumers.

Employees are more connected, net-savvy, and expect transactions to be done at the push of a button thereby providing them agility to take decisions faster. This shift in employee behaviour coupled with increasing pace of change, demands a technology that helps employees complete work transactions and collaborate with colleagues too. Hence, the need for Transformative Digital HCM.

Adrenalin, the global Human Capital management solution, assists organizations to move from Transactional HCM to more Transformative Digital HCM. Adrenalin 5.0-is a single platform that allows you to perform all of your cross-organizational operations across time and business location, thereby empowering your organization.

Key Product Highlights

Adrenalin HCM enables the standardization of HR processes and best practices, empowers employees by making them mobile enabled and provides managers with a global view of their employees.

Adrenalin framework comes with the following powerful features:

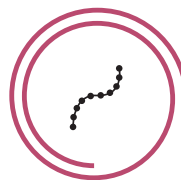| Powerful organization structure management tool. | Powerful workflow engine that lets an organization configure any number of levels of workflow routing. | Powerful role framework and security that helps in information going to the authorized people in the organization. | Powerful message configurations that lets you setup E-mail notifications to suit your organizational needs. | Powerful portal section that lets you communicate with employees and also publish reports on dashboards. | Flexible architecture that allows for hosted as well as on-premise model of running Adrenalin application. |

Our Offerings

To help your business maximize its people performance, Adrenalin HCM is power packed with host of features and services. Its modular nature allows the choice of specific modules, instead of entire suite. Modules include:

Talent Management

Talent Acquisition
Encompasses of Job requests management, Applicant tracking, Interview & selection management, Offer management and New hire Onboarding.

Performance Alignment
Includes Goal and performance management, 360 degree feedback, Compensation planning and administration, and Rewards management.

Talent Development
Comprises of Training Management/ Learning Management System, Competency management, Succession planning and Career development.

Core HR & Workflow Administration

Core HR Management consists of Employee information management, Compensation & Benefits management, and Payroll management.

Employee Life Cycle Management constitutes Confirmation management, Transition management, Offboarding and Employee engagement.

Workforce Administration includes Leave/Absence,Time & Attendance management, Shift & Scheduling,Travel management, Claims & Reimbursements management, and Timesheet management.

Adrenalin Differentiators

Organizations today face complex challenges, they need a strong partner to support their critical function and ensure their employees are aligned to the bigger vision of their organization. Here are the reasons why you should consider Adrenalin over any other HCM solution:

System of Records Single Source of Truth
Adrenalin is a single source for all crucial employee-related information, eliminating errors resulting in reliable data. This translates to high work efficiency in organizations.

Social Connect
An enterprise social engagement & collaboration tool that integrates all workplace activity and brings your workforce closer.

Mobility
Adrenalin HCM on mobile makes your workforce a mobile enabled workforce. Wide access to Adrenalin HCM as it is available on the app store in Android and iOS.

HR Analytics
Improve your decision making with the right data at the right time. Gain insight into employee data and take appropriate business decisions.

Integration
Adrenalin can be made to work seamlessly with most major ERP, Finance and Payroll systems you may have running.

Self Service
Adrenalin's Self Service module makes tasks simpler & quicker.

Global Payroll
Adrenalin Payroll software is compatible with the Payroll and Statutory Compliances in 24 countries in Asia Pacific, Middle East & Africa. It has the flexibility to be configured in the country of choice.

Chat Bots
AI powered chat bots to personalize the HR processes for employees across organization. Our Chat bot reduces complexities and responds to your questions in real time.

Learning Management System
Accelerate your learning programs with Adrenalin Learning management System. Deliver sharply targeted training and development programs that upgrade key competencies required for business advantage, while reducing training costs and administrative overheads.

About Adrenalin eSystems Limited

Adrenalin eSystems Limited is an established Global Human Capital Management Software serving small, mid-sized and large organizations

We are a group company of Intellect Design Arena Ltd., with 16+ years of successful operations

Expertise in Global Implementation. Adrenalin HCM is implemented across 72+ countries

'Pure Play' vendor with single product focus

Adrenalin has been featured as one amongst the 33 global vendors providing HCM solution in Gartner's Global HCM Vendor Guide for the year 2015 and 2016

01   02   03   04   05   06   07

700+ customers from across 33+ different verticals; 800,000 users of Adrenalin products

Niche Player in Gartner's Talent Management Magic Quadrant for two consecutive years

'Exemplar' in Nasscom's Product Excellence Matrix-HCM Software 2014

WE ENSURE 'PROCESS EFFICIENCY' & FASTER ROI

Our product is packed with various out-of-the-box configurations, which can be rolled out "As is", saving time and cost for organizations. The HR is freed from mundane tasks, thus giving more time for strategic initiatives. It maximizes profits by effecting rapid savings by optimizing human capital with intelligent working systems.

All these result in the organizations' improved process efficiency, thereby resulting in faster ROI.

adrenalin®
Transformative Digital HR